



VANDERBILT

Frequently Asked Questions For Vanderbilt University Postdoctoral Trainees 2019-2020 Postdoctoral Trainee Health Insurance Plan

“How do I...?”	
<i>Log in</i>	<ol style="list-style-type: none">1. Go to www.gallagherstudent.com/vandypostdoc.2. On the top right corner of the screen, click ‘Student Login’.3. Follow the login instructions.
<i>Enroll</i>	Postdoctoral trainees who do not complete a waiver will be automatically enrolled.
<i>Enroll my dependents</i>	<p><i>Check with your Department or Program to determine if payment for dependent coverage is being provided.</i></p> <p><i>To enroll your dependent(s):</i></p> <ol style="list-style-type: none">1. Go to www.gallagherstudent.com/vandypostdoc.2. On the left toolbar, click ‘Dependent Enroll’.3. Log in (if you haven’t already).4. Follow the instructions to complete the form and submit payment.5. Print or save a copy of the confirmation page.
<i>Waive</i>	<p><i>If your current insurance plan is comparable to the Postdoctoral Trainee Health Insurance Plan:</i></p> <ol style="list-style-type: none">1. Go to www.gallagherstudent.com/vandypostdoc.2. On the left toolbar, click ‘Postdoc Waive’.3. Log in (if you haven’t already).4. Click the ‘I want to Waive’ button.5. Follow the instructions to complete the form.6. Print or write down your reference number. Receipt of this number only confirms submission, not acceptance, of your form.
<i>Edit my Form after it’s submitted</i>	<p><i>If it is before the waiver deadline:</i></p> <ol style="list-style-type: none">1. Go to www.gallagherstudent.com/vandypostdoc.2. Log in by following the instructions on the website (if you haven’t already).3. On the left, click ‘View My Submitted Forms’.4. Select the form you want to edit.5. Update the form as needed.6. Click ‘Submit Edit’. <p>After the wavier deadline, forms cannot be edited. Please contact Customer Service if you have any issues.</p>

<p><i>Print an ID card</i></p>	<p><i>ID cards are usually available 5-7 business days after your eligibility is confirmed.</i></p> <ol style="list-style-type: none"> 1. Go to www.gallagherstudent.com/vandypostdoc. 2. On the left toolbar, click 'Account Home'. 3. Log in by following the instructions on the website (if you haven't already). 4. On the left toolbar, under 'My Account', click on 'Authorize Account'. 5. Enter your Vanderbilt ID number and your date of birth. 6. Click on 'Authorize Account'. 7. You will be redirected to the 'Account Home' page, then click on 'Generate ID Card' under 'Coverage History'.
<p><i>Obtain a tax form</i></p>	<p>Tax forms are mailed to the address on file by the Insurance Carrier. Please refer to the Important Contact Information Section of this document for further information.</p>
<p><i>Print a Verification Letter</i></p>	<p><i>Verification Letters are usually available 5-7 business days after your eligibility is confirmed.</i></p> <ol style="list-style-type: none"> 1. Go to www.gallagherstudent.com/vandypostdoc. 2. On the left toolbar, click 'Account Home'. 3. Log in by following the instructions on the website (if you haven't already). 4. On the left toolbar, under 'My Account', click on 'Authorize Account'. 5. Enter your Vanderbilt ID number and your date of birth. 6. Click on 'Authorize Account'. 7. You will be redirected to the 'Account Home' page, then click on 'Verification Letter' under 'Coverage History'.
<p><i>View my account information</i></p>	<ol style="list-style-type: none"> 1. Go to www.gallagherstudent.com/vandypostdoc. 2. Log in by following the instructions on the website (if you haven't already). 3. On the left toolbar, under 'My Account', click on 'Authorize Account'. 4. Enter your Vanderbilt ID number and your date of birth. 5. Click on 'Authorize Account'. 6. You will be redirected to the 'Account Home' page where you can see your current coverage, claims ID number, and contact information.
<p><i>Change my address</i></p>	<ol style="list-style-type: none"> 1. Go to www.gallagherstudent.com/vandypostdoc. 2. On the left toolbar, click 'Customer Service'. 3. Under the 'Choose Help Topic' dropdown, select 'Address Change'. 4. Complete the required fields. 5. Click 'Submit'. <p>Make sure you also notify your school of your address change.</p>
<p><i>Find a Doctor</i></p>	<p>Go to www.gallagherstudent.com/vandypostdoc and click on 'Find a Doctor'.</p>
<p><i>Find a Participating Pharmacy</i></p>	<p>Go to www.gallagherstudent.com/vandypostdoc and click on 'Pharmacy Program'.</p>

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Insurance Plan Benefits

What is covered under the Postdoctoral Trainee Health Insurance Plan?

- The Plan is fully compliant with the Affordable Care Act and all other federal and state mandates.
- The Plan offers comprehensive benefits that include hospital room and board, inpatient and outpatient surgical procedures, labs and x-rays, chemotherapy and radiation, inpatient and outpatient mental health services, physician office visits, consultant visits, ambulance, emergency care, and prescription drugs.
- Preventive Care Services are available at no cost sharing when received from an In-Network Provider. Preventive Care Services may include routine physicals and examinations, routine screenings, routine GYN examinations, and most immunizations.
- Services provided by a Preferred Provider are generally covered at 90%; services provided by an In-Network Provider are generally covered at 80%; and services provided by an Out-of-Network Provider are generally covered at 60%.
- This plan has a \$250 per Insured, per policy year deductible that applies to services received from a Preferred or an In-Network Provider and a \$500 per Insured, per policy year deductible that applies to services received from an Out-of-Network Provider.
- At participating pharmacies, after a separate \$100 per policy year deductible, you will pay a \$15 copayment for a 31-day supply of a generic drug, a \$50 copayment for a 31-day supply of a brand name drug, and a \$75 copayment for a 31-day supply of a brand name drug with a generic equivalent.
- Some prescription drugs require a Prior Authorization from the insurance company before you can pick-up your prescription. These prescriptions must be approved in advance. Your medical provider is responsible for obtaining the Prior Authorization approval. To find out which prescriptions require prior authorization, go to the Pharmacy Program section on your school specific page through www.gallagherstudent.com.
- Please refer to the plan brochure available at through your school specific page at www.gallagherstudent.com by clicking on 'My Benefits and Plan Information' for complete details about coverage, limitations, and exclusions.

What changes have been made to the Plan for the 2019-2020 Policy Year?

- The In-Network (UHC Options PPO) coinsurance will change from 85% to 80% and the Out-of-Network coinsurance will change from 65% to 60%. The coinsurance for VU Medical Center (Preferred Provider) will remain at 90%.

Are dental and/or vision benefits included in the Postdoctoral Trainee Health Insurance Plan?

There is a pediatric preventive dental benefit and a pediatric preventive vision benefit available for participants up to the age of 19 and their enrolled eligible dependents up to the age of 19. Please see the Postdoctoral Trainee Health Insurance Plan certificate for details.

A voluntary dental plan is available to all Postdoctoral Trainees for an additional cost. Please visit the Gallagher Student Health & Special Risk website (www.gallagherstudent.com/dental) for coverage options available for purchase. Postdoctoral Trainees who purchase dental coverage can also enroll in vision coverage. Vision coverage is not available separate from the dental insurance.

Does this plan cover me when I am off campus, traveling or studying abroad?

Yes, the Postdoctoral Trainee Health Insurance Plan covers you during semester breaks, summer vacation and even if you're traveling or studying abroad. You'll be covered for the period for which you are enrolled and premiums are paid.

In addition to being covered for medical treatment and services, you will also be covered for Emergency Medical Evacuation, Repatriation of Remains, and 24-hour worldwide travel assistance services through UnitedHealthcare Global. All services must be arranged for in advance and provided by UnitedHealthcare Global. Any services not arranged by UnitedHealthcare Global will not be considered for payment.

- When studying or traveling abroad, keep your Health Insurance ID card with you and take a copy of the certificate for reference.
- When outside of the United States, you will likely be asked to pay for your medical care first and will then need to submit for reimbursement. Covered Expenses will likely be reimbursed on an Out-of-Network basis.
- When you submit claims for reimbursement, you will need to have the itemized bill(s) translated into English and include a letter informing the claims administrator that you are seeking reimbursement for charges previously paid.
- Please ensure that your name, ID number, address (to receive your reimbursement check), and your school's name are on the bill.

Eligibility, Enrollment & Waiving

Who is eligible for the plan?

All Postdoctoral Trainees are automatically enrolled in this Plan unless a waiver is submitted.

Can I enroll my eligible dependents?

Yes, you can enroll your eligible dependent(s) at the same time as your own initial plan enrollment by following the steps described in the 'How do I...?' section of this document. Dependent coverage must be purchased for the same time period as the Postdoctoral Trainees and cannot exceed the Postdoctoral Trainees period of coverage. For example, a Postdoctoral Trainee enrolled for annual coverage that doesn't enroll their dependents for annual coverage cannot purchase dependent coverage for the spring semester unless a qualifying event, as defined below, occurs.

Postdoctoral Trainees can add eligible dependent(s) if one of the qualifying events occur: (a) marriage, (b) birth of a child, (c) divorce, (d) if the dependent is entering the country for the first time, or (e) the dependent loses coverage under another insurance. If one of these qualifying events occurs, the Dependent Enrollment Form and supporting documentation **must** be received by Gallagher Student Health & Special Risk within 31 days of the qualifying event. If approved, coverage will start on the date of the qualifying event. The premium is not prorated. Forms received more than 31 days after the qualifying event will not be processed. Once a dependent is enrolled, coverage cannot be terminated unless the Postdoctoral Trainee loses eligibility.

How do recent changes to the Affordable Care Act affect the Postdoctoral Trainee Health Insurance Plan?

One of the recently signed Executive Orders removed the federal penalty you would be assessed for not being enrolled in a health insurance plan beginning in 2019, but it is important to know that the mandate to have health insurance remains in place. However, your state of residence may have additional insurance requirements. Your school-sponsored Postdoctoral Trainee Health Insurance Plan is fully compliant with health care reform and the Affordable Care Act (ACA). Being enrolled in this Plan meets the mandate to have health insurance.

Being ACA compliant means the this Plan provides specific essential health benefits such as certain preventive care services such as annual physical and GYN exams, and covers pre-existing conditions without any waiting period. To learn more about covered preventive services, go to <https://www.healthcare.gov/coverage/preventive-care-benefits/>.

There have been an increasing number of insurance carriers deciding to not participate in state or federal Exchange or Marketplace. Those that continue to participate are offering plans with limited-provider networks or HMO networks. While it is important to not only have health insurance coverage available to meet the waiver requirement, it is equally important your health insurance plan has participating doctors and hospitals in the area where you are attending school. Additionally, Marketplace plans typically have annual deductibles much higher than the cost of your school's sponsored Postdoctoral Trainee Health Insurance Plan.

If you are under the age of 26, you MAY be eligible to enroll as a dependent on a family's employer/group health insurance plan. Contact that plan for more information.

What is considered 'comparable coverage'?

Having a plan of comparable coverage means your health insurance plan must be fully-compliant with the Affordable Care Act (ACA) and meet or exceed the benefits provided through the Postdoctoral Trainee Health Insurance Plan. This means your plan needs to have participating providers and cover a range of services in and around the area where you attend school. Services include, but are not limited to, preventive and non-urgent care, emergency care, surgical care, inpatient and outpatient hospitalization, lab work, diagnostic x-rays, physical therapy and chiropractic care, prescription drugs, mental health and substance abuse treatment. If your current plan is an HMO, it is very likely that coverage is limited, or not available, outside of the HMO's service area.

Before deciding whether or not to waive coverage, compare your current health insurance plan to the Postdoctoral Trainee Health Insurance Plan to look at your possible out-of-pocket costs – deductibles, copays, coinsurance, and out-of-pocket maximums.

Plans that are not considered comparable include: plans that only provide emergency services, international plans, travel insurance plans, Medi-share type plans, out-of-state Medicaid plans, and plans from insurance companies not located within the United States.

Can I waive the Postdoctoral Trainee Health Insurance Plan with any of the insurance plans offered through my State's Marketplace?

Postdoctoral Trainees are eligible for the insurance plans offered through their home state's Marketplace. If you are a resident of the state in which you are attending school and are enrolled in a plan purchased through the Marketplace, you may be able to waive the Postdoctoral Trainee Health Insurance Plan. Please review these plans carefully. Many of these plans will have a deductible greater than the deductibles on the Postdoctoral Trainee Health Insurance Plan which will increase your out-of-pocket costs. Also, many of these plans are HMOs with restrictive provider networks so, look at the provider network to be sure that In-Network Providers are located near your campus.

If you are an international Postdoctoral Trainee, it's important to realize purchasing a subsidized plan through the Marketplace may jeopardize your visa status.

Please note, choosing to enroll in a State Marketplace plan mid-year is not considered a qualifying event that would allow you to terminate enrollment in the Postdoctoral Trainee Health Insurance Plan.

Is there anything I need to know before waiving coverage?

Before waiving coverage you should review your current policy, considering the following:

- Is your plan fully compliant with the Affordable Care Act? (reference the "What is considered Comparable Coverage" question above)
- Will your current plan cover medical care beyond emergency services (i.e. doctor's office visits, diagnostic testing, x-rays, prescription drugs, mental health, etc.) on- and off-campus?
- Does your plan have doctors and hospitals near campus?
- If you plan to travel elsewhere during the course of the year, does your coverage extend to these areas as well?
- Check the cost -- is the annual cost of this Postdoctoral Trainee Health Insurance Plan less expensive than the cost of being added as a dependent to your parents' plan? Be sure to compare deductibles and total out-of-pocket costs, not just the annual premium.
- Are there administrative pre-requirements, pre-certification, or Primary Care Physician referrals required under your current plan that may delay receipt of care?

Please Note:

- Once eligibility is met, you are enrolled for the remainder of the policy and cannot waive later in the year.
- If you choose to waive coverage, there will not be another opportunity to enroll in the Plan until the following plan year unless you experience a qualifying event.

If I lose coverage with the Plan I waived with, can I enroll in the Postdoctoral Trainee Health Insurance Plan?

Yes, Postdoctoral Trainees who waive the Postdoctoral Trainee Health Insurance Plan, and then lose coverage under that plan, may submit a Petition to Add form. The form can be found on the Gallagher Student Health & Special Risk website for your school under the 'Petition to Add' link on the left side of the page. Make sure you read the form carefully as it contains very specific information on the Petition to Add process.

Once I'm enrolled in the Postdoctoral Trainee Health Insurance Plan, can I terminate coverage? Can I get a refund?

No, once you're enrolled in the Postdoctoral Trainee Health Insurance Plan, you will remain enrolled in it for that period of coverage. There is no option to terminate the Postdoctoral Trainee Health Insurance Plan due to being eligible or enrolling in another plan due to gaining coverage through marriage, or as a dependent on a family's plan or purchasing private insurance coverage. A pro-rated refund of premium is only permitted when a Postdoctoral Trainee enters the armed forces.

Plan Enhancements

What enhancements are available under this plan?

Exclusively from Gallagher Student Health & Special Risk, enrolled Postdoctoral Trainees have access to a menu of products at no additional cost.

- The Basix Dental Savings Program provides an exclusive discount arrangement, which saves Postdoctoral Trainees 20% to 50% off the cost of dental care.
- The EyeMed Vision Care Program allows Postdoctoral Trainees to receive discounted services at participating EyeMed providers.
- CampusFit supports Postdoctoral Trainee health and wellness by digitizing health knowledge from nutritionists, fitness professionals and cooking coaches, making it easy and affordable for Postdoctoral Trainees to access online.

More information is available by visiting www.gallagherstudent.com, selecting your school specific page, and clicking on the 'Discounts and Wellness' link.

Are there any additional insurance products available?

Personal Property & Renters Insurance is available to Postdoctoral Trainees on or off-campus, at home, or abroad. It includes coverage for damage or theft to laptops, cell phones, books, electronics, and much more! For more information, go to www.gallagherstudent.com/property.

Please visit www.gallagherstudent.com, select your school specific page, and click on the 'Other Insurance Products' link for complete details about additional insurance products that are available as well as enrollment information.

This document is a summary only and does not contain a full or complete recitation of the benefits and restrictions/exclusions. Please refer to the 'My Benefits and Plan Information' section of the website for a complete description of the benefits, exclusions, and limitations of the plan.

Important Contact Information

Information Needed	Who to Contact	Contact Information
<i>Questions about enrollment, coverage, or ID cards</i>	Gallagher Student Health & Special Risk	500 Victory Road Quincy, MA 02171 Website: www.gallagherstudent.com/vandypostdoc , click the 'Customer Service' link
<i>Questions about benefits, claims, and claims payments</i>	HealthSmart Benefit Solutions	3320 West Market St., Suite 100 Fairlawn, OH 44333 Phone: 1-844-210-0545 Email: akronclaims@healthsmart.com Website: www.healthsmart.com
<i>Questions about preferred providers</i>	UnitedHealthcare Options PPO Network	Phone: 1-866-948-8472 Website: www.gallagherstudent.com/vandypostdoc , click 'Find a Doctor'
<i>Questions about participating pharmacies</i>	HealthSmart Rx	Phone: 1-800-451-6245 Website: www.gallagherstudent.com/vandypostdoc , click 'Pharmacy Program'
<i>Questions about tax forms</i>	UnitedHealthcare StudentResources	P.O. Box 809025 Dallas, TX 75380-9025 Phone: 1-866-948-8472 Website: www.uhcsr.com
<i>Questions about Voluntary Dental</i>	Ameritas	Phone: 1-855-672-3232
<i>Questions about Gallagher Student Complements</i>	EyeMed (Discount Vision), Basix (Dental Savings), and CampusFit	EyeMed Phone: 1-866-839-3633 Website: www.enrollwitheyemed.com Basix and CampusFit Phone: 1-888-274-9961 Websites: www.basixstudent.com and http://campusfit.basixwellness.com
<i>Worldwide assistance services (medical evacuation and repatriation)</i>	UnitedHealthcare Global	Toll-free within the United States: 1-800-527-0218 Collect from outside of the United States: 1-410-453-6330 Email: assistance@UHCGlobal.com
<i>Questions about assistance programs</i>	Student Assistance Program	Phone: 1-877-862-1172
<i>Questions about medical telehealth services</i>	HealthiestYou	Phone: 1-855-870-5858 Website: www.telehealth4students.com
<i>Questions about behavioral telehealth services</i>	BetterHelp	Email: contact@betterhelp.com