

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.uhcsr.com/bc or call 1-866-948-8472. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance (coins)</u>, <u>copayment (copay)</u>, <u>deductible (ded)</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-866-948-8472 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$250 / (Person) \$500 / (Family)	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
before you meet your deductible?	Yes. <u>Preventive care</u> , Pediatric Dental, Pediatric Vision and categories that specify <u>ded</u> does not apply.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$2,000 / (Person) \$4,000 / (Family)	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	<u>Premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.uhcsr.com/bc or call 1-866-948-8472 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

		What You Will Pay		
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$25 <u>Copay</u> /per visit <u>ded</u> does not apply	20% <u>Coins</u>	May not apply when related to surgery or Physiotherapy.
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$25 <u>Copay</u> /per visit <u>ded</u> does not apply	20% <u>Coins</u>	Student Health Center Benefits: The Deductible and Copays will be waived and benefits will be paid at 80% for Covered Medical Expenses incurred when treatment is rendered at the Student Health Center. Policy Exclusions and Limitations do not apply.
CIINIC	Preventive care/screening/immunization	No Charge	20% <u>Coins</u>	Includes <u>preventive services</u> specified in the health care reform law or benefits provided as mandated by state law. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a toot	Diagnostic test (x-ray, blood work)	0% Coins	20% <u>Coins</u>	none
If you have a test	Imaging (CT/PET scans, MRIs)	0% Coins	20% <u>Coins</u>	none
If you need drugs to	Tier 1 - Your Lowest-Cost Option	\$20 <u>Copay</u> per prescription Tier 1 <u>ded</u> does not apply	500/ of billed charge	Preferred Providers: up to a 31 day supply per prescription Preferred Providers: Mail Order Network
treat your illness or condition	Tier 2 - Your Midrange-Cost Option prescription Tie	\$40 <u>Copay</u> per prescription Tier 2 <u>ded</u> does not apply	50% of billed charge generic drug 50% of billed charge brand-name drug	Pharmacy or Preferred 90 Day Retail Network Pharmacy at 2.5 times the retail Copay up to a 90-day supply
More information about prescription drug coverage is available at	Tier 3 - Your Highest-Cost Option prescription ded does	\$75 <u>Copay</u> per prescription Tier 3 <u>ded</u> does not apply	orana namo arag	Out-of-Network Provider: up to a 31 day supply per prescription You may need to obtain certain specialty
www.uhcsr.com/pdl	Tier 4 - Additional High-Cost Option	Not Covered	Not Covered	drugs from a pharmacy designated by us. You may need to obtain prior authorization for certain prescription drugs.

		What You Will Pay		
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				You may pay more if <u>prior authorization</u> is not obtained. For opioid antagonists, the <u>Ded</u> , <u>Copay</u> , and <u>Coins</u> shall not apply. The <u>Copay</u> and <u>Coins</u> for insulin to treat diabetes will not exceed the amount allowed by applicable law. The <u>Copay</u> , <u>Coins</u> , and <u>Ded</u> for certain drugs to treat chronic, diabetes, asthma, or heart conditions will not exceed the amount allowed by applicable law. A new Insured taking one of these drugs may continue at the <u>Network</u> Benefit level upon receipt of documentation from the Insured's prescriber.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$250 <u>Copay</u>	20% <u>Coins</u>	none
surgery	Physician/surgeon fees	0% Coins	20% <u>Coins</u>	none
If you need immediate	Emergency room care	\$150 <u>Copay</u> /per visit <u>ded</u> does not apply	\$150 <u>Copay</u> /per visit <u>ded</u> does not apply	May be limited to use of emergency room and supplies. The Copay will be waived if admitted to the Hospital.
medical attention	Emergency medical transportation	0% Coins	20% <u>Coins</u>	none
	LIMENI CARE	\$25 <u>Copay</u> /per visit <u>ded</u> does not apply	20% <u>Coins</u>	May be limited to facility fees.
If you have a hospital stay	Facility fee (e.g., hospital room)	Room and Board Expense: 10% <u>Coins</u> \$500 <u>Copay</u> per Hospital Confinement		none
	Physician/surgeon fees	0% Coins	20% <u>Coins</u>	none
If you need mental health, behavioral	Outpatient services	Office Visits: No Charge Other: 0% <u>Coins</u>	Office Visits: 20% Coins Other: 20% Coins	none

		What You Will Pay		
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
health, or substance abuse services	Inpatient services	\$500 <u>Copay</u> per Hospital Confinement	20% <u>Coins</u>	none
	Office visits	\$25 <u>Copay</u> /per visit <u>ded</u> does not apply	20% <u>Coins</u>	Cost-sharing does not apply for preventive services when provided by a preferred
If you are pregnant	Childbirth/delivery professional services	0% <u>Coins</u>	20% <u>Coins</u>	provider. Depending on the type of services, a copayment, coinsurance, or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).
	Childbirth/delivery facility services	Room and Board Expense: 10% <u>Coins</u> \$500 <u>Copay</u> per Hospital Confinement	20% <u>Coins</u>	none
	Home health care	0% Coins	20% <u>Coins</u>	none
If you need help recovering or have other special health	Rehabilitation services	Inpatient Rehabilitation Facility: 0% Coins Physiotherapy: \$25 Copay/per visit ded does not apply	20% <u>Coins</u>	Inpatient 60 days maximum (Per Policy Year)
needs	Habilitation services	\$25 <u>Copay</u> /per visit <u>ded</u> does not apply	20% <u>Coins</u>	none
	Skilled nursing care	0% <u>Coins</u>	20% <u>Coins</u>	100 days maximum (Per Policy Year)
	<u>Durable medical equipment</u>	20% <u>Coins</u>	40% <u>Coins</u>	none
	<u>Hospice services</u>	0% Coins	20% <u>Coins</u>	none
	Children's eye exam	ded does not apply	20% <u>Coins</u> ; <u>ded</u> does not apply	See your <u>plan's</u> Pediatric Vision Benefit Details. Age limits apply.*
If your child needs dental or eye care	Children's glasses	Lens: \$40 <u>Copay;</u> <u>ded</u> does not apply Frames: Tiered <u>Copay</u> s from no	20% <u>Coins</u> ; <u>ded</u> does not apply	See your <u>plan's</u> Pediatric Vision Benefit Details. Age limits apply.*

	Services You May Need	What You Will Pay		Limitations Fuscations 9 Other
Common Medical Event		Preferred Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		charge to 40% based on retail cost. <u>ded</u> does not apply		
	Children's dental check-up	100% <u>Coins;</u> <u>ded</u> does not apply	100% <u>Coins;</u> <u>ded</u> does not apply	See your <u>plan's</u> Pediatric Dental Benefit Details. Age limits apply.*

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery except as specifically provided in the Policy
- Cosmetic surgery

 Dental care (Adult) except as specifically provided in the Policy

- Infertility treatment except as specifically provided in the Policy
- Long-term care except as specifically provided in the Policy
- Routine eye care (Adult) except as specifically provided in the Policy

Routine foot care

Weight loss programs except as specifically provided in the Policy

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Chiropractic care

Hearing aids

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: UnitedHealthcare Student Resources at 1-866-948-8472 and Massachusetts Division of Insurance at 1-617-521-7794 or visit http://www.mass.gov/ocabr/government/oca-agencies/doi-lp/. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Massachusetts Division of Insurance at 1-617-521-7794 or visit http://www.mass.gov/ocabr/government/oca-agencies/doi-lp/.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-260-2723.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-260-2723.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-866-260-2723.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-260-2723.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of <u>in-network</u> pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$250
Specialist copayment	\$25
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	

Cost Sharing		
<u>Deductibles</u>	\$250	
Copayments	\$30	
Coinsurance	\$700	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$1,040	

Managing Joe's Type 2 Diabetes

(a year of routine <u>in-network</u> care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$250
Specialist copayment	\$25
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
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In this example, Joe would pay:

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Cost Sharing		
<u>Deductibles</u>	\$250	
<u>Copayments</u>	\$900	
Coinsurance	\$80	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,250	

Mia's Simple Fracture

(<u>in-network</u> emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$250
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
\$250	
\$500	
\$50	
What isn't covered	
\$0	
\$800	



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General Notice About Nondiscrimination and Accessibility Requirements

Harvard Pilgrim Health Care and its affiliates as noted below ("HPHC") comply with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex (including pregnancy, sexual orientation and gender identity). HPHC does not exclude people or treat them differently because of race, color, national origin, age, disability or sex (including pregnancy, sexual orientation and gender identity).

HPHC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, other formats).
- Provides free language services to people whose primary language is not English, such as qualified interpreters.

If you need these services, contact our Civil Rights Compliance Officer (see below for contact information).

If you believe that HPHC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex (including pregnancy, sexual orientation and gender identity) you can file a grievance with:

Point32Health Civil Rights Legal Coordinator

1 Wellness Way

Canton, MA 02021-1166

866-750-2074, TTY service: 711

Fax: 617-668-2754

Email: OCRCoordinator@point32health.org

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Civil Rights Compliance Officer is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at

www.hhs.gov/ocr/office/file/index.html

Harvard Pilgrim Health Care includes Harvard Pilgrim Health Care. Harvard Pilgrim Health Care of New England and HPHC Insurance

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Language Assistance Services

Arabic (العربية) انتباه: إذا كنتَ تتحدث لغة أخرى غير الإنجليزية، فإن خدمات المساعدة اللغوية متاحة لك مجانًا. يرجى الاتصال بالرقم الموجود على بطاقة هوية العضو الخاصة بك.

French (Français) ATTENTION: Si vous parlez une langue autre que l'anglais, des services d'assistance linguistique gratuits sont à votre disposition. Veuillez appeler le numéro indiqué sur votre carte d'adhérent.

Greek (Ελληνικά) ΠΡΟΣΟΧΗ: Εάν μιλάτε κάποια άλλη γλώσσα πέρα από τα αγγλικά, γλωσσικές υπηρεσίες χωρίς χρέωση είναι στη διάθεσή σας. Καλέστε τον αριθμό στην κάρτα μέλους σας.

Gujarati (ગુજરાતી) ધ્યાન આપો: જો તમે અંગ્રેજી સિવાય બીજી ભાષા બોલો છો, તો ભાષા િહાય િેવાઓ, તમારા માટે મફત ઉપલબ્ધ છે. કૃપા કરીને તમારા િભ્ય આઈડી કાડડ પરના નંબર પર કૉલ કરો.

Haifian Creole (Kreyòl Ayisyen) ATANSYON: Si w pale yon lang ki pa Anglè, gen sèvis èd pou lang ki disponib gratis pou ou. Tanpri rele nimewo ki sou kat ID manm ou a.

Hindi (हिंदी) ध्यान दें: अगर आप अंग्रेजी के अलावा कोई दूसरी भाषा बोलते हैं, तो भाषा सहायता सेवाएं आपके ललए निनःशुल्क उपलब्ध हैं। कृ पया अपने सदस्य आईडी काडड पर दृद्ए गए नंबर पर कॉल करें।

Italian (Italiano) ATTENZIONE: se parli una lingua diversa dall'inglese, sono disponibili gratuitamente servizi di assistenza linguistica. Chiama il numero indicato sulla tua tessera membro identificativa.

Khmer (ភាសាខ្មែរ) ប្រសិនបរអ្ន កនិយាយភាសាបសេងបប្ៅពីភាសាអ្ង់បលេ ស បសវាកម្មជំនួ យភាសា ដែលឥតលិតថ្លេ លីអាចរកបានសប្ារអ្ន ក។ សូ ម្យោបៅកាន់បលខបៅបលើ ID កាតសាជិកររស់អ្ន ក។

Korean (한국어) 알림: 영어 이외의 언어를 사용하신다면 언어 지원 서비스를 무료로 제공해 드립니다. 가입자 ID 카드에 명시된 번호로 전화하시기 바랍니다.

Lao (ພາສາລາວ) ກະຸລນາ ຮັບຊາບ: ຖ້າ ທ່ານເົວ້າພາສາືອ່ນີ່ທໍ່ບແ ມ່ນພາສາ ອັງິກດ, ທ່ານສາມາດໃ້ຊໍບິລການ້ດານພາສາໄ ດ້ ໝັໝກາະຸລນາໂທຫາເີບີ່ທູ່ ຢໃນ ບັດປະໍຈາ ຕົວສະມາິຊກຂອງ ທ່ານ.

Polish (polski) UWAGA: Jeśli posługujesz się językiem innym niż angielski, możesz bezpłatnie korzystać z usług pomocy językowej. Zadzwoń pod numer podany na Twojej karcie członkowskiej.

Portuguese (Português) ATENÇÃO: caso fale outro idioma que não o inglês, são-lhe disponibilizados gratuitamente serviços de assistência linguística. Ligue para o número no seu cartão de identificação de membro.

Russian (Русский) ВНИМАНИЕ! Если вы не говорите на английском языке, то можете бесплатно воспользоваться услугами языковой поддержки. Позвоните по номеру, указанному на вашей идентификационной карте участника.

Spanish (Español) ATENCIÓN: Si usted habla un idioma que no sea inglés, están disponibles para usted, sin costo, servicios de asistencia en otros idiomas. Llame al número que figura en su tarjeta de identificación de miembro.

Traditional Chinese (繁體中文) 注意事項:如果您講非英語的其他語言,我們可以為您提供免費的語言協助服務。請撥打您會員 ID 卡上的電話號碼。

Vietnamese (Tiếng Việt) LƯU Ý: Nếu quý vị nói ngôn ngữ khác không phải tiếng Anh, chúng tôi cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho quý vị. Vui lòng gọi đến số điện thoại trên thẻ ID hội viên của quý vị.

ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Please call the number on your member ID card.

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